



2015 Workforce Training & Development Forum

October 14-15, 2015
Chevron Products, Houston, TX

Schedule	Presentations and Discussion Topics	Speakers
Day One		
8:00 – 10:00 am	Topic 1 – Supervisors: Developing Leaderships Skills	World Café Roundtable Discussion Facilitator – Pepper Wilson, Valero
	Break – 30 minutes	
10:30 – 12:00 am	Topic 2 – Contingency Training – What did we learn in 2015? <ul style="list-style-type: none"> • Preparing for strikes • Operator certification • Facilitating the return of workers after long absence • Fitness for work 	Facilitator – Lars Nielson, Western Panelists: <ul style="list-style-type: none"> • Raymond Andrews, LyondellBasell • Blake Barker, Marathon, TX City • Don Morgan, Motiva, Port Arthur
12:00 – 1:00 pm	Lunch	
1:00 – 2:00 pm	Topic 3 - Man v. Machine Throwdown – Part I: Guiding Operational Learning	Barbara Griffin, CITGO Petroleum
	Break – 15 minutes	
2:15 – 3:45 pm	Topic 3 - Man v. Machine Throwdown – Part II: Use Simulators to Capture Operators’ Tacit Knowledge	Moderators – Ann Burress, Chevron; Bob Gonzales, Delek Refining
4:00 – 5:00 pm	Topic 4 - Using Modern Training Methods and Tools	Jim Foster, Axonify
5:30 – 7:00 pm	Networking Event	
Day Two		
8:00 – 10:00 am	Topic 5 – Developing Your Trainers and Learning Organization Leaders	World Café Roundtable Discussion Facilitator – Pepper Wilson, Valero
	Break – 30 minutes	
10:30 – 12:00 pm	Topic 6 – Benchmarking Your Learning Organization against Others	Moderators – Ann Burress, Chevron; Carley Sherry, Sinclair Oil
	Lunch	
1:00 – 2:00 pm	Topic 7 – Teaching Maintenance to Identify Process Hazards	Denice Gaston, Pasadena Refining
1:00 – 2:00 pm	Topic 8 – Compliance Strategies for Managing Operators’ Mandatory Training	Moderator – Carley Sherry Panelists: <ul style="list-style-type: none"> • Jason Dupuis, CITGO Petroleum • Nat Byrom, Flint Hills Resources • Terry Stier, Sinclair Oil • Pasadena Refining
	Break – 15 minutes	
2:15 – 3:30 pm	Topic 9 – Preventing Fatigue for Shift Workers	Nat Byrom, Flint Hills Resources
2:15 – 3:30 pm	Topic 10 – open space	Facilitator – Ann Burress